



IT Staffing

Avout provides staffing and outsourcing to help your IT organization meet the growing demands of your business. We pride ourselves on supplying the right skills, at the right time, at the right price via our flexible and scalable business model.

Structured for Flexible and Affordable Staffing

Avout is structured to quickly source exactly what an organization needs—no more, no less—via its vast network built over 25 years in the technology space. With Avout, you're not limited to on-staff skills and availability, and you save significantly on resource costs since we don't pay for the overhead of maintaining a bench.

Why Avout for Oracle Resources?

Avout's principals and recruiters have run Oracle business units for Oracle, Accenture, and Capgemini, and have sold and delivered hundreds of millions of dollars of Oracle services. This means we have a clear understanding of customer needs, as well as access to some of the most highly regarded Oracle consultants in the world.

We also offer the advantages of:

- **Nimbleness** Our boutique size allows us to support changes in scope, schedule, and skill set so you can ramp up or down as needed.
- **A Vast Network** The Avout leadership team has hired more than 1,000 Oracle professionals and thousands of technology experts, so we know how to identify and source the right talent for your engagement.
- **Oracle Partnership** Our Oracle Gold Partner status and personal relationships with Oracle management can help you escalate and get results when you're in a pinch.
- **A Solid Reputation** By contracting only the best consultants, we have built our reputation as a quality provider and employer.

From niche-skill augmentation to larger project teams, Avout can provide the resources you need to accomplish your initiatives.

One of our favorite stories is when a client came to us needing a resource with specific expertise for a large implementation...in Paris...in three days...who was also fluent in French. True to our motto, Avout provided the right skills, at the right time, at the right price



Oracle power. When you need it. How you need it.

Contact Avout for your project, staffing, and Oracle licensing needs.

Avout Gives You the Ability to Deliver

Whether you're looking for one person to work at your direction for a few weeks or a dedicated team to manage and execute a longer-term project, Avout gives you the ability to deliver. If you don't see the expertise you need listed here, just ask – we can probably support it.

Capabilities

- **Project and Program Management** including Program Management Office, PMI Project Management Methodologies – ASAP, AIM, Scrum, Agile, UML, RUP, MDA, SDLC, Waterfall, Iterative, and RAD, PMI PMP certified personnel, and CMMI and ITIL standards
- **Application Development and Support** including Oracle E-Business Suite, Business Intelligence, Hyperion and other EPM tools, PeopleSoft, JD Edwards, Microsoft Dynamics ERP and CRM, Siebel, and Salesforce.com
- **Database Administration** for Oracle, MySQL, and Microsoft SQL Server, and other databases
- **Custom Development** with Oracle, Microsoft .NET, Java, XML, HTML, and others
- **Data Migration** from any database to any database
- **Data Warehouse Design and Extract, Transfer, and Load (ETL)** for Oracle, Teradata, SAS, Informatica, and other solutions

Oracle-Specific Expertise

- **Oracle Applications** including E-Business Suite R11, R12 and Fusion, PeopleSoft, JD Edwards, Hyperion, and Siebel
- **Oracle Fusion** architecture design, installation, administration, and education
- **Oracle Real Application Clusters (RAC)** design, education, business benefits, and database conversions
- **Oracle Service-Oriented Architecture (SOA)** design, education, business benefits, application conversions
- **Apex and JDeveloper** education and support migrating from Oracle Forms

Microsoft-Specific Expertise

- **Microsoft Dynamics ERP**, AX, GP, SL, NAV, and CRM
- **Microsoft SharePoint Server**, server architecture, server farms, Enterprise Content Management (ECM), managed metadata, BDC, Enterprise Search, and related end-user technologies

"I reached out to Avout for a Salesforce expert and they delivered exactly what I was expecting, quickly and within my budget. Our consultant was very personable and did even more than we asked because he knew what we would be needing two weeks down the road." Bill Lewkow, VP of Technology, ScripNet Inc.